## LOUISVILLE METRO COUNCIL COMMITTEE MINUTES

Government Accountability and Oversight Wednesday, March 24, 2010 4:15 P.M.
Third Floor, City Hall

Present: Chairman: CM Ward-Pugh

Members: CM King, CM Kramer, CM Downard CM Henderson, and CM Tandy

Absent: CM Fleming
Also Present: CM Blackwell

Chairwoman Ward-Pugh began the meeting by introducing the members and non-members of the committee that were present. A quorum was established.

Michael S. Norman, Office of Internal Audit, gave presentation to the committee on the two discussion items. The following attachments were part of the presentation:

Audit Plan Update

• Ethics Tipline Monthly Reports

## **Special Items For Discussion**

1- MIKE NORMAN - PROGRESS UPDATE ON AUDIT PLAN

The following was discussed in regards to the FY 2010 Audit Plan Update:

- FY2010 Significant Events
  - Staffing
    - 8 members full staff
  - o IT Audit
    - 4 projects
  - Budget Reduction
    - 4% reduction impact minimized
  - Ethics Tipline
    - Activated in October 2009
- Impact of Events
  - o Audit Plan Completion
    - Calendar Year 2009 Annual Report
      - 10% Increase in Number of Projects
    - Delays
      - Management Capacity
        - New hires = training
      - No Postponements Planned
        - Compared to last report of 25% postponed
  - Audit Coverage
    - Critical Areas covered
    - Gaps decrease
    - New and Emerging Risks respond quicker
- FY2010 Audit Plan Update
  - o Risk-based
  - o Committee Input
  - Issued July 2009
- Core Services
  - Assurance 34 projects

- Capital Projects 3 projects
- Compliance 5 projects
- Expenditures 5 projects
- Operational 16 projects
- Revenue 5 projects
- Consulting
  - Advice and Information
  - Committees
  - Consultation
  - Education/Training
  - Special Requests
- Information Technology
  - IT Technical
  - External Auditor review
    - Reviewed areas not traditionally covered by Internal Audit so as to not duplicate the scope covered
- Integrity
  - Fraud Detection Best Practices
  - Special Investigations
- Audit Plan Status
  - Total of 74 projects
    - 23 complete
    - 35 ongoing
    - 16 not started
- Challenges
  - Capacity
    - Service Delivery
    - Staffing retention of talent
  - New and Emerging Risks
    - Ethics Tipline
    - American Recovery and Reinvestment Act
      - Expectations still being coordinated
    - Succession
  - Action Plan
    - Audit Cycle Time attempt to increase number of projects
    - Technology
      - Automated Workpapers not sure if currently cost effective
      - Laptops having better mobility to stay in the field
    - Staffing
      - Audit Coordinator Position creating a career path
      - Staff Retention Initiatives
    - Coordination of Efforts with Partners
      - External
      - Internal
    - Fiscal Year 2011 Budget Process
      - Areas for Audit Coverage
        - Concerns
        - o Issues
        - Performance Audits
      - Fiscal Year 2011 Risk Assessment

General concerns were raised on the following items:

- A typical nationwide cycle is a 10-year cycle with existing resources
  - o would like to see about a 4-year cycle

- Grant testing was not part of the Internal Audit
  - Was done by the External Auditors
- Internal Audit to return to a future committee meeting to review the current State Auditor Report

## ETHICS TIPLINE REPORT

The following was discussed in regards to the Ethics Tipline Update:

- Overview
  - Third Party Provider The Network
    - Call Center staffed 24/7
    - Internet Reporting
    - No determination of merit calls are not screened
  - Reporting Options
    - **(888) 226-2264**
    - www.louisvilleky.gov/internalaudit/
    - www.reportlineweb.com/Louisville
  - o Live Since October 1, 2009
- Process Flowchart
  - Report received by the Network
    - Incident Code Determines Routing 24 available codes
  - Routed to
    - Human Resources
    - Police Department/Special Investigations
    - Internal Audit
  - Actionable Yes or No
    - Investigation performed if yes
  - Results Recorded in Case Management System
    - Closed Incident Report
    - Monthly Activity Report
- Activity October 1, 2009 to February 28, 2010
  - o Calls 144
  - Incident Reports 74
  - Closed Reports 55
  - o Open Reports 19
- Monthly activity trend setting stages
- Origin of Report
  - o Internet 38%
  - o Phone Call 62%
- Anonymity
  - o Identified 16%
  - o Anonymous 84%
- Incident Type top three
  - o Theft of Time
  - Policy Issues
  - Conflicts of Interest
- Case Manager Department
  - Human Resources 85%
  - o Police 11%
  - o Internal Audit 4%
- Outcomes
  - No Corrective Action Taken 49%
  - No Investigation Necessary 42%

- o Corrective Action Taken 9%
- Monthly Reports
  - o Cover Memo
  - The Network's Executive Summary
  - Activity Report
    - Closed Reports
    - Open Reports
  - Sent out around the 10<sup>th</sup> of the month
  - Distribution List
    - Louisville Metro
      - Mayor
      - Council
      - Ethics Commission
      - Human Relations Commission
      - Human Resources
      - Police
    - Public
      - Website

The committee concluded discussion by requesting Mr. Norman and Administrative partners to return in about 6 months with another report on the Ethics Tipline.

Without objection the Meeting adjourned at 5:10 P.M. KLP